



CROQUET VICTORIA

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The Victorian Croquet Association Inc.

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CROQUET VICTORIA ELECTIONS and APPOINTMENTS 2025

1 Background

Croquet Victoria is committed to maintaining at least 40% women on Council, in line with current Government requirements at State and Federal level. To assist in giving effect to this commitment, the Mandatory Board Quotas Procedure requires the Secretary to advise Regions of the current gender balance on Council and the potential impact of upcoming changes.

Under Croquet Victoria's current constitution, the Council comprises

- Fourteen Regional Directors, one appointed by each region for a term determined by their region. Regions are asked to confirm their Regional Director on a two-year cycle, appended.
- Nine Directors elected to the Committee of Management and the Council by Regional Delegates at the Annual General Meeting: the office-bearers (President, Vice President, Secretary and Treasurer), together with five ordinary members.

At its meeting following the Annual General Meeting, Council makes two-year appointments of

- state coordinators and other officials (in even-numbered years)
- sub-committees – in odd-numbered years

This paper describes the current gender balance on Council, its sub-committees and state appointed officers, and details the appointments to be made at the Annual General Meeting in June 2025 and at the Council meeting that follows it.

It notes that at least four women need to be appointed to Council in 2025 to maintain the minimum ratio of 40%.

2 Gender balance

COUNCIL

Council currently has twenty members. Twelve are women, including the President, Secretary, and Treasurer, meaning that 60% of the places are held by women.

However, seven of these twelve women hold positions which come up for appointment in 2025: two office bearers (President and Treasurer) and five of the seven Directors due to be notified this year.

If men were to occupy all these positions, the proportion of women on Council would drop to 25%. At least four women need to be appointed or elected to achieve the required ratio of 40% women.

Regions are therefore asked to encourage interested women to nominate for positions on Council.

VICSPORT



CROQUET VICTORIA - ADVANCING CROQUET IN VICTORIA

Patron – Her Excellency the Honorable Professor Margaret Gardner AC

COMMITTEES

In addition to the Committee of Management, Council is currently supported by thirteen ongoing sub-committees and three formally constituted working groups.

Forty-two individuals are involved in these groups, including 18 members of Council and 24 others. Women and men participate in almost equal numbers (19 women and 23 men).

APPOINTED OFFICERS

Over two-thirds of Croquet Victoria's membership are women, but currently only one of our thirteen state coordinators is a woman.

3 Croquet Victoria Committee of Management

The following positions on the Croquet Victoria Committee of Management fall vacant at the 2025 Annual General Meeting:

- President: Kate Patrick, elected on 20 June 2023 to a term expiring 16 June 2025, eligible to nominate.
- Treasurer: Claire Keating, elected on 20 June 2023 to a term expiring 16 June 2025, eligible to nominate.
- Three ordinary members, to hold office to June 2027:
 - Paul Coughlin, elected on 20 June 2023 to a term expiring 16 June 2025, eligible to nominate.
 - Deb Newbold, elected on 20 June 2023 to a term expiring 16 June 2025, eligible to nominate.
 - Robin Russell, elected 19 August 2024, eligible to nominate.

The following holders of positions on the Committee of Management continue to the 2026 Annual General Meeting:

- Secretary: Sarina Cevaal-Hewitt, elected June 2024, eligible to nominate in 2026 for one further term.
- Vice-President: Stephen Forster, elected June 2024. First elected 17 August 2020.
- Ordinary members: Ian Potter, elected June 2024; Rita Jenkins, elected June 2024. Both eligible to nominate in 2026 for two further terms.

4 2025-2026 Appointed Officials - positions currently vacant

These are significant positions which we need to fill. Given the predominance of men in current state coordinator positions, it would be particularly helpful to have interested women members put their names forward to be considered for appointment.

- State Coordinator of Golf Croquet
- State Coordinator of Association Croquet
- Club Development Officer
- Croquet Victoria Complaints Officer
- Croquet Victoria Complaints Decision Maker
- Merchandise Officer

5 2025-2027 Sub-Committees - elected at Council Meeting following the AGM

Nominations to all Croquet Victoria sub-committees are due this year for consideration by Council at its June meeting.

Membership of a sub-committee has been a pathway for members to join Council.

It would be helpful for clubs and regions to encourage suitably qualified / experienced members (particularly women) to put their names forward,

- Disciplinary Tribunal & Appeals Panel (3-6 members)
- Investment Advisory Group (3)
- Marketing & Publicity Sub-Committee (6)
- Golf Croquet Selection Sub-Committees (5)

- Tournaments & Fixtures Sub-Committee (8 - including State Coordinators of AC, GC, Ricochet and Gateball)
- Strategic Plan Implementation Sub-Committee (3-5 including President, Secretary and Vice-President)
- Council Nominations Sub-Committee (3-5)
- Finance Sub-Committee (3-5)
- VCC Sub-Committee (6)
- Child Safety Sub-Committee (4-5).

The terms of reference for all subcommittees are available at croquetvic.asn.au/governance.php

6 Voting

- (a) Voting for those positions where the number of nominations are less than or equal to the number of vacancies will be by secret ballot and requires a majority resolution of members, as specified in the Constitution, Clause 24.3(d).
- (b) Voting for those positions where there are more nominations than positions vacant will be by secret ballot using first past the post, as specified in the Constitution 24.3(e) and (f) and detailed in By Law 8.

Yours truly



Sarina Cevaal-Hewitt
Honorary Secretary
Croquet Victoria

APPOINTMENT OF REGIONAL DIRECTORS

Regions are asked to confirm the name of their Regional Director at two-yearly intervals, as follows

ODD NUMBERED YEARS – to be advised in 2025

Ballarat, EMCA, GVCA, NEDCA, SEMCA, SWCA

Currently held by women: Ballarat, EMCA, GVCA, NEDCA, SEMCA.

EVEN NUMBERED YEARS – to be advised in 2026

Bayside, Geelong, Gippsland, MVCA, NDCA, WMCMA, Wimmera

Currently held by women: Bayside, Geelong, Wimmera.

Note that Regional Directors are eligible to be elected to the Committee of Management.