

Child Safeguarding for Clubs and Regional Associations

ONGOING PROGRAM OF ACTIVITIES

OVERVIEW:

This resource outlines several child safe practices and resources designed support your croquet club or regional association. It also includes a suggested timeline to assist with implementing child safe safeguarding measures.

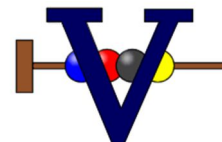
CONTENT

Croquet Victoria wants to support our croquet community to meet the 11 Victorian Child Safe Standards and to help you to create welcoming, safe and inclusive croquet environments all year round. Our new annual Child Safe Declaration process addresses baseline compliance and planning for child safe initiatives before each new season begins, so that we can focus on croquet and creating the best environments we can during the year.

The Croquet Australia Child Safeguarding Policy and Croquet Victoria Child Safe Code of Conduct, provide everyone with the critical elements to have in place to set standards and expectations of behaviour and practices, as well as to guide processes if concerns arise that need to be addressed. We also have plenty of helpful resources – in addition to this one - to help you via our Child Safety webpage.

SUGGESTED WINTER AND PLAYING SEASON CHILD SAFE ACTIVITY BREAKDOWN:

WINTER /OFF SEASON	PLAYING SEASON
<p>1. COMMIT</p> <ul style="list-style-type: none"> Develop and display your commitment statement. Endorse and adopt the child safety framework. Promote your child safeguarding commitment. Sign the Child Safe Declaration. <p>2. RECRUIT</p> <ul style="list-style-type: none"> Ask child safety questions during interviews. Referees checks for roles. Working With Children Checks. <p>3. ONBOARD</p> <ul style="list-style-type: none"> Reinforce behaviour standards and expectations. Key message – “see something, say something”. Attend/undertake child safe training. <p>4. PLAN</p> <ul style="list-style-type: none"> Minimise risks. Child safety as an agenda item. Child Safety communication plan for season. Ask members from diverse cultures or communities how they would like to be celebrated/acknowledged and plan inclusion events. <p>5. ENGAGE DIVERSE COMMUNITIES</p> <ul style="list-style-type: none"> Identify, contact and consult with local Aboriginal and multicultural community organisations. Establish a relationship with them. Co-design opportunities for their members to engage with your club. 	<p>1. LEAD & COMMUNICATE</p> <ul style="list-style-type: none"> Set the tone – talk about Child Safe behaviour and role model. Call out sub-par behaviour. Keep the communication going. Discuss as a committee. <p>2. ENGAGE CHILDREN, YOUNG PEOPLE AND FAMILIES</p> <ul style="list-style-type: none"> Ask them what would help to foster a safer, more inclusive environment and opportunities for them. Create a youth advisory or leadership group. Invite children to meetings. Start a suggestion box or QR code. <p>3. CELEBRATE & RECOGNISE</p> <ul style="list-style-type: none"> Celebrate and recognise the contributions from members with diverse cultures and abilities. Eg NAIDOC Week, Pride Month, International Day of People with a Disability, Diwali etc <p>4. RESPOND TO CONCERNS</p> <ul style="list-style-type: none"> Promptly and sensitively deal with concerns, engage families (if safe to do so), authorities and Croquet Victoria as needed.
REVIEW AND IMPROVE THROUGHOUT	



CHILD SAFE IMPLEMENTATION – SAMPLE ACTIVITY TIMELINE

APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER
<p>If not done already: congratulation & thank everyone for being child safe and supporting your club's commitment.</p> <p>-Review your processes to see what you can do better next season.</p>	<p>-Discuss & plan to endorse & commit to the child safe framework.</p> <p>-Appoint a CSO</p> <p>-Promote Policies and commitment to Child safety.</p> <p>-Read and sign declaration</p>	<p>-Implement recruitment & screening practices for all positions.</p> <p>-Plan child safe comms for the year.</p>	<p>-Comms to all families, children, players, and officials re conduct & expectations.</p> <p>-Update registrations forms to reflect Child Safeguarding Policy and Code of Conduct.</p>	<p>-Committee Meeting agenda – create Child Safety Plan including Child safe training calendar.</p> <p>-Start a youth leadership group, or suggestion box to hear children's thoughts and ideas.</p>	<p>-Have we considered the needs of Aboriginal and Torres Strait Islander and our diverse community?</p>
OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH
<p>-Remind members of CSO and how to raise any concerns.</p> <p>-Child Safe Training reminder</p> <p>-Make sure Child Safe posters are visible.</p>	<p>-Showcase your leaders and their commitment to child safety.</p> <p>-Check WWCC database to see if all checks are up to date.</p>	<p>-How's our alcohol policy tracking?</p> <p>-Highlight children and young people's achievements.</p>	<p>-Reminder about Child Safe behaviour expectations.</p> <p>-Showcase important cultural events or days for the new year.</p>	<p>-Engage children and young people to see how they would like to celebrate the season.</p>	<p>-Review your Child Safe practices and risk assessment.</p>

Statement of recognition

This document was developed utilising and adapting content from:

Cricket Victoria's Child Safeguarding webpage <https://www.cricketvictoria.com.au/safeguarding/child-safeguarding/>